



**JOB REPOSTED 03/29/10**

Special Appointment  
IT Programmer Analyst Lead/Advanced

Job Announcement #079134  
(Please list announcement # on your application)

Location: 120 E. Baltimore Street  
Baltimore, Maryland 21202

Salary Range: \$45,399 - \$72,857 (Grade 18)

Closing Date: April 09, 2010

The Maryland State Retirement Agency is recruiting for an Analyst Systems Development position. This position will plan, organize and conduct systems development projects. Consult with clients to, identify, plan, design/develop/evaluate and implement new business/computer systems and/or revise existing systems. Develop computer applications using established tools and standard designs and architectures. Perform as a project manager/leader in the development & change processes. This position will have hands-on participation and responsibility in all elements of a full life-cycle development process. The successful candidate requires business skills to fully understand the role information systems plays in various business disciplines, along with strong written and verbal communications skills, analytical, project management, programming, and database skills.

Excellent working conditions in downtown Baltimore with convenient access to the Metro and buses.

**MINIMUM QUALIFICATIONS:**

**Education:** Bachelor's degree from an accredited college or university in Information Technology, Computer Science, Management Information Systems, or other information technology-related field to include coursework in systems analysis and applications programming using third generation or other generally accepted computer programming languages.

**Experience:** Two years of experience designing, developing, testing, implementing and maintaining applications systems and programs using third generation or other generally accepted computer programming languages.

**Notes:** 1. Thirty credit hours from an accredited college or university in Computer Information Technology, Computer Science, Management Information Systems, or other information technology-related field to include coursework in systems analysis and applications programming using third generation or other generally accepted computer programming languages may be substituted for the required education.

2. An additional year of experience designing, developing, testing, implementing and maintaining applications systems and programs using third generation or other generally accepted computer programming languages may be substituted for the required education.

3. Experience operating multipurpose, multi-tasking computer systems; or scheduling, controlling input and output or maintaining a tape library to process data on multipurpose, multi-tasking computer systems; or evaluating, implementing and maintaining microcomputer hardware and software; or converting data from project specifications by developing program code using third generation or other generally accepted computer programming languages may be substituted for high school on a year-for-year basis.

**SELECTIVE QUALIFICATIONS:** Two years experience and demonstrated proven capability with the following: Windows Share Point Portal Server, Visual Studio.NET, SQL Server, MS Office, Access, MS Project, FrontPage 2003 (HTML, CSS, SSI, JavaScript, VBScript, and ASP.NET), IIS 6.0, Windows 2003 Server and Active Directory.

**Due to the confidential nature of the work selected candidates must undergo and pass a background check which includes fingerprinting.**

**Application process:** Send a Maryland State Application (MS100) along with the completed Addendum to the Maryland State Retirement Agency, Office of Human Resources, 120 East Baltimore Street, Baltimore, MD 21202 or [careers@sra.state.md.us](mailto:careers@sra.state.md.us). Be sure to include the announcement #079134 on your application. You may obtain the MS100 by visiting [www.dbm.maryland.gov](http://www.dbm.maryland.gov) or calling 410-625-5539. Reasonable accommodations will be provided to qualified individuals with disabilities upon request. Your request must be submitted in writing with your application. TTY users, call via the Maryland Relay Service. EOE

## Addendum

### DP Programmer Analyst Lead/Advanced # 079134

**The following information must be completed and submitted with your application in order to be considered in the recruitment for DP Programmer Analyst Lead/Advanced.**

I do ☐ do not ☐ have at least two years experience and demonstrated proven capability with the following: Windows Share Point Portal Server, Visual Studio.NET, SQL Server, MS Office, Access, MS Project, FrontPage 2003 (HTML, CSS, SSI, JavaScript, VBScript, and ASP.NET), IIS 6.0, Windows 2003 Server and Active Directory.

Print Name \_\_\_\_\_

Social Security Number \_\_\_\_\_

**List your experience with the following: Windows Share Point Portal Server, Visual Studio.NET, SQL Server, MS Office, Access, MS Project, FrontPage 2003 (HTML, CSS SSI, JavaScript, VBScript, and ASP.NET), IIS 6.0, Windows 2003 Server and Active Directory.**

**Name of Employer:**

**Employment Dates:**

\_\_\_\_\_

**Job Duties:**

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Name of Employer:**

**Employment Dates:**

\_\_\_\_\_

**Job Duties:**

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\_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **BENEFITS OFFERED TO MARYLAND STATE EMPLOYEES:**

### **Medical/Health Insurance Plans:**

#### **PPO Plans**

- CareFirst Blue Cross/Blue Shield PPO
- MLH-Eagle (MAMSI)

#### **POS Plans**

- CareFirst Blue Cross/Blue Shield MPOS
- M.D. IPA Preferred
- Aetna QPOS

#### **HMO Plans**

- CareFirst Blue Cross/Blue Shield
- Blue Choice
- Optimum Choice (MAMSI)
- Kaiser Permanente

#### **Prescription Plan**

#### **Dental Plans:**

- United Concordia DPPO
- United Concordia DHMO
- Dental Benefit Providers DHMO

#### **Term Life Insurance Plan**

### **Personal Accidental Death and Dismemberment Plan**

### **Long Term Care Plan**

### **Each medical plan includes vision coverage**

### **Flexible Spending Accounts:**

- Health Care Spending Accounts
- Daycare Spending Accounts

### **State Retirement and Pension System**

- Employees are vested in the pension system after five years of employment

**Tax-deferred supplemental retirement savings plans:**

- 457
- 403(b)
- 401(k)
- 401(a) match plan

**SECU Credit Union**

**Direct Deposit**

**Savings Bonds**

**Maryland Prepaid College Savings Plans**

**Paid Holidays: 11-12 per year**

**Annual Leave**

- Up to five years of State service, 10 days earned per year
- Five to 10 years of State service, 15 days earned per year
- 10-20 years of State service, 20 days earned per year
- 20+ years of State service, 25 earned per year
- Employees may carry over up to 10 weeks of annual leave per year

**Personal Leave: Six days per year (prorated based on your start date)**

**Sick Leave: 15 days per year, unlimited accrument**

**Compensatory Leave**

**Military Leave**

**Leave Bank and Employee-to-Employee Leave Donations**

**Employee Assistance Program**

**Flextime and Teleworking opportunities for some positions**

- \* Please note that the benefit information provided pertains to full-time, permanent employees. All benefits apply to part-time employees who work at least 50%, although leave is prorated based on number of hours worked.

**EQUAL OPPORTUNITY EMPLOYER**